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The summary of the doctor al thesis: „Freedom of association of social partners in a labour law”

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The doctor al thesis: „Freedom of association of social partners in a labour law” is an assessment of regulations concerning freedom of association of social partners based on the analysis of the substantive law. The doctor al dissertation indicates the variety of this category and its interdisciplinary character. The interdisciplinary character of freedom of association of social partners is a positive aspect of this category. The title of the dissertation indicates that the focus of the analysis will be the social partners, employers' organizations and trade unions.

The most important from the point of view of freedom of association of the social partners is the fact that this issue is controversial and remains in the interest not only of international institutions and the state, but most of all persons performing work, and employers. This dissertation aims to provide freedom of association, as widely recognized in law, whose basic elements are not only the right to form and join trade unions and employers' organizations. According to the author the right to freedom of association is a right of the individual to form and join trade unions and employers' organizations, the right to collective bargaining and the right to actively defend their interests, both workers and employers.

The doctoral thesis consists of seven sections divided into detailed points. Each section begins with introduction and ends with conclusion.

In the first section an attempt to characterize the source of the freedom of association of workers and employers, from the isolation of the dignity of human labor, as an attribute not only of persons performing work on the basis of typical employment relationship, but all the people providing the dignity of work and the employer. The second chapter concerns the question of evaluation of the regulation of freedom of association in the interwar period and the post-war period up to 1952 in Poland. In the second chapter the particular note were the understanding of the concept of "freedom of association" and its components. In the third section an attempt to define two basic concepts - rights and freedoms and to determine their correlations. In Chapter IV, entitled "Standards of the freedom of association of the social partners according to

international and European law." This chapter is an attempt to answer the question whether international law dealing with the law and freedom of association in trade unions and employers' organizations. The fifth chapter presents the "freedom of association of workers in trade unions in the Polish labor law". Chapter VI is entitled "freedom of association of employers in the Polish labor law". The chapter analyzes the position of the employer on the basis of the Polish Act on employers' organizations. Employer - a social partner is not treated on an equal level and in many situations, which will be discussed in the analysis of international instruments with regard to the situation in individual European countries. The last section presents the Polish procedure of the creation and registration of trade unions and employers' organizations. The main issue that emerged in the present chapter related mainly to the current model of the registration of trade unions and employers' organizations and the need for its redefinition.

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